



## HOLY NAME PARISH

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### Pastor

*Rev. George P. Evans*

### Finance Council Members

*Mr. Peter O'Toole,  
Chairperson*

*Ms. Karen Buckley*

*Mr. John Canavan*

*Ms. Teresa Canavan*

*Mr. Thomas Corra*

*Mr. John Lane*

*Mrs. Evelyn O'Neill*

### Finance Manager/Advisor

*Ms. Mary Cuddy*



## Holy Name Grand Annual 2018

October 2018

Dear Parishioners,

Your faith and dedication continue to be a source of renewal and a sure sign of the Spirit's work in our community.

Holy Name Parish is a place of welcome, love and forgiveness, thanks to the prayers, witness, and generosity of so many in our parish. Your Grand Annual gifts and your weekly Offertory donations support our day-to-day operations, our ministries of charitable outreach, staff salaries, faith formation, our continued capital improvements, and our ongoing maintenance of parish facilities. Over the years you have accomplished much, and I enjoyed the opportunity to keep up the good work with you!

Grateful for the many ways you aid our vibrant parish, I present our Annual Report. Also, on the basis of the report and your commitment to Christ and our parish, I am seeking your support for our Grand Annual drive.

**Can we raise \$175,000?** Last year, you contributed just over \$158,000 through the Grand Annual Appeal. My hope is that we can surpass this success and raise a minimum of \$175,000 to support the parish. **If possible, I ask you to consider a gift of \$375 or more.** Some have the ability to do much more, and some less. I ask only that you give to the best of your ability.

**Please return the enclosed Grand Annual pledge card on the weekend of October 20 & 21,** indicating your gift. You may place the pledge card in the Sunday Collection or return it to the parish by mail. Feel free to give whenever it is easiest for you within the next few months. Please update your contact information, especially your email, as we hope to make greater use of electronic communication in the year to come.

I truly appreciate any assistance you can give. I understand that some households face financial difficulties. I am counting on the many who are able to support our parish in the 2018 Grand Annual drive, at any level of giving.

Your faith and dedication continue to be a source of renewal and a sure sign of the Spirit's work in our community. Thank you for making our parish a wonderful community.

Sincerely in Christ,

Rev. George P. Evans

**Holy Name Parish**  
**West Roxbury-Roslindale, MA**  
**Financial Summary**

For Fiscal Year Ending:	June 30, 2017 Actual	June 30, 2018 Actual	June 30, 2018 Budget
<b><u>Revenues</u></b>			
Offertory Weekly	\$561,654 (1)	\$611,829 (1)	\$650,000 (1)
Offertory Monthly (Utility & Energy)	\$48,461	\$45,730	\$48,000
Grand Annual	\$148,877 (2)	\$157,841 (2)	\$160,000 (2)
Sacramental Offerings	\$56,034	\$66,150	\$62,500
Gifts & Contributions	\$29,083	\$36,995	\$38,000
Religious Education	\$19,800	\$22,487	\$22,000
Other Parish Income	\$92,784	\$91,926	\$89,000
Filipino Apostolate & Other Parish Organizations	\$96,803	\$86,987	\$88,000
<b>Total Revenues:</b>	<b><u>\$1,053,496</u></b>	<b><u>\$1,119,945</u></b>	<b><u>\$1,157,500</u></b>
<b><u>Expenses</u></b>			
Staff Salaries & Benefits	\$473,919	\$462,264	\$555,741
Clergy Salaries, Benefits & Coverage	\$122,315	\$119,208	\$130,508
Office & Administrative	\$42,059	\$39,404	\$42,397
Heating, Utilities & Insurances	\$94,512	\$102,833	\$111,025
Maintenance & Facility	\$142,247	\$185,843	\$179,000
Pastoral & Liturgical	\$80,653	\$77,062	\$82,625
Central Ministry Tithe	\$41,269	\$42,872	\$43,437
Parish Support of School	\$0	\$0	\$0
Filipino Apostolate & Other Parish Organizations	\$82,940	\$95,901	\$95,000
<b>Total Expenses:</b>	<b><u>\$1,079,914</u></b>	<b><u>\$1,125,386</u></b>	<b><u>\$1,239,733</u></b>
<b><u>Operating Summary</u></b>			
<b>Total Revenues:</b>	\$1,053,496	\$1,119,945	\$1,157,500
<b>Total Expenses:</b>	\$1,079,914	\$1,125,386	\$1,239,733
<b>Net Operating Income/(Loss):</b>	<b><u>(\$26,418)</u></b>	<b><u>(\$5,441)</u></b>	<b><u>(\$82,233)</u></b>
<b><u>Non-Operating Summary</u></b>			
Capital Campaign Contributions	\$141,232 (3)	\$90,401 (3)	\$0
Capital Campaign Expenses	\$771,237 (4)	\$55,360 (4)	\$10,000 (4)
<b>Net Income/(Loss):</b>	<b><u>(\$656,423)</u></b>	<b><u>\$29,600</u></b>	<b><u>(\$92,233)</u></b>

**Notes:**

- (1) An increased offertory program was conducted in January 2018 as recommended by Parish Finance Council. Offertory increased 9% over prior year thanks to your generosity. The increased offertory campaign continues in 2018-2019 to aid in reducing the projected parish budget deficit.
- (2) Finance Council respectfully requests that parishioners prayerfully consider a modest increase in Grand Annual donations.
- (3) Capital Campaign pledges totaled \$1.4 million. Of the total pledged, only \$79,742 remains to be collected.
- (4) The pointing of the church has been completed. The remaining cash balance is being used to complete other minor capital projects. Updates will be posted in the parish bulletin.

**Cash balances as of June 30, 2018**

Parish Operating Account:	\$99,114
Parish Unrestricted Savings:	\$482,636
Capital Campaign Savings:	\$112,172
	<b><u>\$693,922</u></b>
<b>Second Collections - sent to Archdiocese of Boston for distribution:</b>	<b><u>\$103,325</u></b>
(Includes Religious Retirement, Christmas/Easter Clergy Benefit Trust, Missions, Catholic Relief Services, etc.)	
<b>Archdiocesan Catholic Appeal pledged:</b>	<b><u>\$79,295</u></b>

*This pastoral report contains unaudited financial information for Parish Finance Committee purposes only.*

**Holy Name Parish School**  
**West Roxbury, MA**  
**Financial Summary**

	June 30, 2017 Actuals	June 30, 2018 Actuals	June 30, 2018 Budget
<b>Revenues</b>			
Tuition & Fees	2,797,057 (1)	2,376,983 (1)	2,434,965 (1)
Extended Day Fees & Field Trip Fees	257,023	225,059	221,000
Gifts, Contributions & Fundraising	190,023 (2)	105,491 (2)	153,500 (2)
School Tax Revenue	17,113	17,113	28,000
Cafeteria Revenue	109,910	95,177	95,000
Other School Income including Cafeteria	100,007	27,318	17,500
<b>Total Revenues:</b>	<b><u>3,471,133</u></b>	<b><u>2,847,140</u></b>	<b><u>2,949,965</u></b>
<b>Expenses</b>			
Staff Salaries & Benefits	\$2,508,377	\$2,183,714	\$2,234,280
Office & Administrative Supplies	\$45,025	\$44,996	\$46,870
Instructional Materials & Technology Supplies	\$165,483	\$96,917	\$118,700
Cafeteria Food & Supplies	\$113,559	\$92,185	\$100,500
Maintenance & Facility	\$415,714	\$431,973	\$465,880
Fundraising Expenses & Charitable	\$34,259	\$26,272	\$54,000
Capital Improvements	\$175,240 (3)	\$42,314 (4)	\$171,000 (5)
Other School Expense	\$15,303	\$1,277	\$12,500
<b>Total Expenses:</b>	<b><u>\$3,472,959</u></b>	<b><u>\$2,919,648</u></b>	<b><u>\$3,203,730</u></b>
<b>Net Loss</b>	<b><u>(\$1,826)</u></b>	<b><u>(\$72,508)</u></b>	<b><u>(\$253,765)</u></b>

**Notes:**

School enrollment was 413 students for year ending June 30, 2017, 341 students for year ending June 30, 2018 and 330

- (1) students for 2018-2019. Tuition fees charged do not completely cover the total cost to educate each student.  
Home and School Association is the major source of fundraising for the school. The officers and members dedicate countless hours to raise funds to supplement the cost of educating the students.

- Capital improvements for June 30, 2017 include Technology equipment of \$37,000, bathroom partitions for \$30,000, Early Childhood Center floors for \$20,000 and Gutters at the Main School from Winter of 2015 damage of \$74,000. Gutters were paid for by property insurance reimbursement.

Capital improvements for June 30, 2018 include Technology equipment of \$34,000 and security improvements of \$4,000.

- Loan for the school windows replaced in 2014 continues to be paid annually. Loan balance at June 30, 2018 is \$161,182 from an original loan of \$240,000.

Capital improvements for fiscal 2018/19 include replacement of light fixtures throughout the school to LED fixtures for \$75,000 and replacement of all Early Childhood Center furniture for \$59,000 made possible through a grant from the Lynch

- (5) Family Foundation.

**Cash balances as of June 30, 2018:**

School Operating Account:	\$185,022
School Unrestricted Savings:	\$832,147
School Restricted Savings:	\$63,503
	<b><u>\$1,080,672</u></b>

*This pastoral report contains unaudited financial information for Parish Finance Committee purposes only.*

HOLY NAME PARISH  
WEST ROXBURY/ROSLINDALE, MASSACHUSETTS

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ANNUAL REPORT 2018-2019

*"The parish is where the Church lives. Parishes are communities of faith, of action, and of hope. They are where the Gospel is proclaimed and celebrated, where believers are formed and sent to renew the earth. Parishes are the home of the Christian community; they are the heart of our Church. Parishes are the place where God's people meet Jesus in word and sacrament and come in touch with the source of the Church's life."*

*Communities of Salt and Light, p. 1*



Dear Holy Name Parish Members,

I am glad that you have given yourself the chance to explore this accounting of the deeds, challenges and prospects that have engaged the time, talent and treasure of our staff and so many of you over the past year. In this report I want to let you know how your steady and much appreciated contributions have made a significant difference in our whole parish's ability to carry out Christ's work. My first full year in the lead at Holy Name has been exciting, with no dull moments. I owe great thanks to our staff and to you.

As in any parish, some big needs present themselves: hospitably welcoming to Mass and to Church life more of our neighbors, particularly busy younger families and individuals; expanding and deepening opportunities for all parishioners' faith enrichment, worship experiences and meaningful service; encouraging our many new professional parish ministers to get to know you and your concerns through a myriad of involvements; keeping in shape our various buildings and our grounds, and using them in ways that make good pastoral and economic sense; and, through it all, conserving our limited resources without overly crimping our dedication to the mission Christ has given us.

I hope this report promotes continued communication and accountability. After reading what is included here, if you have questions or suggestions, please feel free to contact me or another staff member.

Sincerely in Christ,

Rev. George P. Evans



## A LOOK AT THE PAST YEAR

### Many Ministerial Changes

It was a year of good-byes and hellos, expressed to very fine people. Father Stanley Rousseau, our parochial vicar of nearly two years, returned to serve in his home diocese in Jamaica. Both our transitional deacons moved on, Eric Studt, SJ to graduate studies in Scotland following priestly ordination and



Francis Pham to further preparation in Nova Scotia. Our parish received an honor when Father Baldemar Garza, newly ordained, was appointed to serve here. Also, Father Brian Flatley, joined as Senior Priest in Residence; Father Flatley had been the pastor of St. Agnes Parish, Arlington. Fran Hauck, Pastoral Associate, has reduced her workload to 10 hours a week and has kept her experience and wisdom regularly available to us. Her full-time teammates, Will Rein and Maureen Connell, recently arrived to share and expand pastoral/catechetical endeavors.

### Sacramental Life

Sunday Mass attendance has decreased slightly, as in most parishes, and hovered around 1000 in last October's count. Funerals remain high at nearly 125 a year, but with slightly fewer funeral Masses than in the past. Weddings stay comparatively high, at just fewer than 20 per year, in an appealing and air-conditioned church—but is far fewer than decades ago. Baptisms, First Communions and Confirmations continue to reach approximately 70 to 100 a year. In the amount of celebrations considered together, Holy Name ranks approximately 25th

among the archdiocese's 285 parishes.



### Our School and Our Use of Buildings

The highly ranked Holy Name Parish School's student population has stabilized in the mid-300s for the past two years. This settling comes after a few prior years of significant drops seen elsewhere throughout the archdiocese. A project-based, collaborative

approach to learning is being introduced to further our constant goal of offering a first-rate, holistic elementary-school experience. Educational possibilities and economic considerations drive the question of how best to achieve a desirable consolidation but also an enhancement of facilities in the main school building. Currently, 19 classes of children in Grades Nursery through Grade 6 inhabit two buildings originally built to hold 28 classes in all. Planning now for future and economical reconfiguration of space is in keeping with the vision of the acclaimed Lynch Foundation, which has awarded HNPSchool a generous grant that substantially provides ongoing support for early-childhood-level teaching. This foundation and the archdiocesan Catholic School Office advocate the educationally advisable integration of these grades into one school building, which will happen in fall 2019.

Our Convent Committee has met occasionally to investigate best use, and will be needed to convene more often. The large but mostly empty convent space is neither saleable nor easily leasable, owing to its connection to the main school. The free-standing, smaller (4-classroom) school building on Church Street at Centre Street is much more marketable as a source of lease revenue. The convent area, already utilized for parish and school purposes to an extent, presents the possibility of considerably more space for parish offices and for parish or school-related gatherings. Using the convent in this way would free the rectory to return to being primarily a residence, and it would end the office-overcrowding on its first floor. Currently living in the rectory are five priests who now serve or once served the parish, either full- or part-time.



**Disciples In Mission** The archdiocesan process for enlivening faith and participation in mission has begun at Holy Name, as of June 1, 2018. Soon, a writing committee of parishioners and staff will

be gathered for a careful project of consulting about parish needs and then composing parish goals. To draw us all more profoundly into a missionary, evangelizing identity, and to deal with recent crises attending the wider Church, a retreat/parish mission is set for early October, led by Passionist Father Jack Conley of Chicago, a nationally acclaimed preacher. Our ongoing and effective Parish Pastoral and Finance Councils will dedicate themselves to DIM's thrust.

**Community-Building Activities** The Outdoor Mass and Picnic were very well attended in its 2017 debut, and a very similar event was planned for September 2018. Many parishioners have asked for more social gatherings, and if there can be sufficient numbers of volunteers this might well happen. Occasional concerts continue to delight music-lovers, while Tom Manguem's annual trips bring happy travelers overseas. Many fund-raisers, for our school, the Youth Service Project, etc., also offer "fun-raising."

**Faith Formation** A promising Youth Faith Formation Commission has just been formed to envision good ways of outreach to all segments of our youth for their religious growth, as well as to support new staff. Our parish now subscribes to "Formed," a national media service that offers all parishioners growth in faith in the comfort of home, school or religious-education classes;

bulletin insertions point us toward its offerings each week. A new book/pamphlet/CD kiosk sells enriching materials affordably in our lower church. Last year saw two Tuesday Bible Study sessions, geared to the upcoming Sunday readings; a Lenten luncheon series on “God of Mercy/People of Mercy;” and an eclectic Sunday-morning summer series led by parishioners and our staff. Parish-sponsored Sodality and Retirees groups bring frequent speakers to parishioners and to the wider community.

**Social-Service Outreach** Our hard-working St. Vincent DePaul Society conference has continued charitable visits near and nearby our parish, many food-collection weekends, and the annual walk, with the tremendous support of parishioners’ weekly donations to SVDP baskets. The women of Maria Fo have kept up their hard work on blankets for the missions. The Youth Service Project carried over 20 teens and chaperones to New Orleans to address the plight of the poor and to learn life lessons in the process. Locally, the YSP has assisted with Birthday Wishes, nursing-home visits and food-pantry support. Holy Name hosted and took part in neighborhood interfaith discussions of race. Our beautiful church was opened to the wider archdiocese for an ordination and a grand wedding-anniversary celebration. Rice Bowls in Lent got increased attention through an Ash Wednesday program in the parish school and the witness of a guest speaker from Africa. Our annual Parish Baby Shower and a morning pro-life program helped to highlight the importance of respect for life from conception to natural death.

**Communications** Our parish database has been improved, and now comes the chance to implement what it promises for efficient communication to groups within the parish. Email addresses need to be more fully collected and greater use of social media is the next frontier. The now-colorful parish bulletin has been a big hit.

**Upkeep of Buildings and Grounds** To stave off instances of serious flooding on the hillside and into the lower church, a storm trench was dug in the driveway near the main rectory entrance. Overgrown, dead shrubbery and trees were removed from various areas around the parish and school grounds. Our Home



and School Association very recently provided the gift of a stately, doubled lawn sign for the school. Interior lighting in the lower church and the school has been greatly improved, and initial expenditures promise financial savings. Exterior and upper church lighting improvements as well as repairs to church walls and some windows still need to be done. The capital campaign is nearly paid in full, and the follow-through in parishioners’ pledges has been magnificent.